



Programme in Advanced Labour Law

Presented by the Department of Mercantile Law, University of Pretoria

26 January – 11 June 2022

The **Programme in Advanced Labour Law** provides delegates a comprehensive and updated understanding of labour law and human resources management during the era of Covid-19. The online lectures provide delegates with valuable insights into labour dispute resolution and management and it incorporates the most recent developments in this field of study.

Programme content

- Contracts of employment
- Basic conditions of employment and unfair discrimination
- Organisational rights
- Unfair labour practices and unfair dismissal
- Retrenchment and the transfer of businesses
- Covid-19 Strikes and lock-outs
- Dispute resolution practice and procedures
- Covid-19 at the workplace.

The programme consists of 10 online evening lectures and 2 Saturday morning online workshops between January and June 2022.

Learning outcomes

After successfully completing this programme, you should be able to

- draft a contract of employment in compliance with the provisions of the BCEA and to recognise the influence of the Constitution on labour law
- understand the effect of the EEA on every workplace and discuss the latest amendments to the LRA
- conduct disciplinary, incompetence and incapacity hearing
- comprehend the procedures to be followed in small and large-scale retrenchments
- discuss the legal consequences of a protected and unprotected strike
- deal with Covid-19 related issues
- describe the correct procedures to be followed in the handling of striking employees.

Who should enrol?

Trade union officials, employees of employer's organisations, attorneys, advocates and human resources practitioners.

Programme structure

The programme consists of 10 evening lectures and 2 Saturday morning workshops.

Programme fees

R10 200.00 per delegate (VAT incl.)

R9 200.00 per delegate (VAT incl.) for delegates who pay before 31 December 2021.

A R1000.00 discount applies to groups of colleagues of three or more delegates who register after 1 January 2022.

Programme fees include all course materials, which comprise a labour law textbook and relevant labour legislation.

Programme fees must be paid in full 14 days prior to course start dates. Proof of payment can be submitted to enrolments@enterprises.up.ac.za.

Admission requirements

Prospective delegates who obtained a Bachelor's degree, which includes a course in labour law or human resources management, will automatically qualify for admission.

Accreditation and certification

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Registration and enquiries

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