



Programme in Human Resource Management

Presented by the Department of Human Resource Management, University of Pretoria

The **Programme in Human Resources Management** provides you with progressive knowledge and insights to human resources management by following a systems approach in relation to the current South African workforce environment, and in your role as human resources practitioner to help achieve organisational goals. During the programme, you will become familiar with more advanced topics of: the system approach to human resources management; planning; recruitment and selection processes; job analysis; design and evaluation; internal staffing and career management; performance management; training and development practices; competency-based human resources management; managing compensation and value-added benefits; employee health and safety; and applicable labour relations.

Programme content

- Foundations of HRM and the systems approach
- Internal staffing and career management
- Performance management
- HR planning, recruitment and selection
- Job design, analysis and compensation
- Training and development
- Talent management
- Employee health and safety
- Labour relations
- Diversity management

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Shifting knowledge to insight



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Learning outcomes

After successfully completing the programme, you will have the necessary knowledge and skills to apply the principles discussed in all the knowledge areas effectively in your organisations.

Who should enrol?

This programme is ideal for you if you are an HR Practitioner who wants to acquire a formal registration in the field of Human Resource Management.

Course fees

Course fees must be paid in full 14 days prior to course start dates. Proof of payment can be submitted to enrolments@enterprises.up.ac.za.

Admission requirements

Prospective delegates should at least have completed an introductory course in HR Management at an accredited institution. Admission may, however, be granted based on recent, extensive and applicable experience in HR Management.

Accreditation and certification

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Registration and enquiries

Client Information Centre

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