



CORE COMPETENCY TRAINING

Strategic Capability and Leadership for Public Sector Managers

Presented by the School of Public Management and Administration (SPMA), University of Pretoria

The **Strategic Capability and Leadership for Public Sector Managers** short course provides you with requisite skills to enhance your strategic leadership capabilities in your role as a public sector senior manager. The course specifically emphasises the process of strategic thinking within the public sphere, implementing strategic planning and reporting, as well as executing tasks aligned with government strategies that are in line with the most current theories of management and leadership locally and internationally. This course is aligned with the Senior Management Service (SMS) Competency Framework in order to acquire the appropriate core competency skills set on a senior manager level.

The course is presented according to a blended learning approach that incorporates face-to-face sessions, online support and the implementation of case studies, practical work, group assignments and presentations during contact sessions.

This **credit-bearing course*** provides you with an entry point to formal degree programmes exclusively presented by the University of Pretoria with credits afforded towards a **Masters in Public Administration** on NQF 9 (**20 credits**).

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Shifting knowledge to insight



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Course content

- Strategic thinking skills required by a manager
- Overall strategies of government
- Performance reporting as required in the public service
- Task execution and innovation
- Current theories of leadership
- Strategic planning as an academic discipline within the context of knowledge management

Course structure

- **Contact sessions:** 3 days
- **Assignment due date:** 4 weeks after last contact session

Exams can only be written during the University of Pretoria exam sessions.

Learning outcomes

After successfully completing this course, you will be able to

- understand and apply strategic thinking skills
- understand and apply strategies of government
- master the techniques of performance reporting
- lead in task execution and innovation
- discuss and apply selected current theories of leadership, and
- understand the rise and fall of strategic planning.

Who should enrol?

This course is specifically aimed at public sector managers in the South African public sector and/or public service employees aspiring towards a managerial position.

Course fees

R5 100.00 per delegate (VAT incl.)

Course fees include all course material and refreshments during contact days.

Course fees must be paid in full 14 days prior to course start dates. Proof of payment can be submitted to enrolments@enterprises.up.ac.za.

This course can also be presented as in-house training. Courses presented in-house may incur additional costs. Please enquire at quote@enterprises.up.ac.za for more information.

Admission requirements

Prospective delegates should at least have a minimum of three years' managerial experience in the public sector and/or

a relevant tertiary qualification. Delegates who wish to pursue admission to the Master's in Public Administration (MPA) at the University of Pretoria should be in possession of a relevant bachelor's degree.

The SPMA Postgraduate Committee will consider exemption (credits) on some of the modules towards the course work MPA, on condition that delegates meet the minimum requirements as stated above.

Accreditation and certification

Enterprises University of Pretoria (Pty) Ltd is wholly owned by the University of Pretoria. As a public higher education institution, the University of Pretoria functions in accordance to the Higher Education Act 101 of 1997. Enterprises University of Pretoria offers short courses on behalf of the University and these short courses are not credit-bearing, and do not lead to formal qualifications on the National Qualifications Framework (NQF) – unless stated otherwise. Delegates who successfully complete a short course and comply with the related assessment criteria (where applicable) are awarded certificates of successful completion and/or attendance by the University of Pretoria.

Registration and enquiries

Course coordinator

Carol Mlambo

Tel: +27 (0)12 434 2563

Cell: +27 (0)82 608 3864

Email: carol.mlambo@enterprises.up.ac.za

Course leader

Prof David Fourie

Department of Public Management and Administration

** Successful completion of credit-bearing short courses entails that a candidate who otherwise complies with all the admission requirements for corresponding formal degree programmes – as published annually in the respective year faculty year books of the University of Pretoria – may upon registering for the formal programme obtain credits for the corresponding degree modules. Normal application processes for admission to formal programmes at the University of Pretoria must be followed. Certificates of successful completion of credit-bearing short courses issued by Enterprises University of Pretoria must be submitted during the application for recognition of allocated credits.*

— Shifting knowledge to insight —

 www.enterprises.up.ac.za

 +27 (0)12 434 2500  +27 (0)12 434 2505  info@enterprises.up.ac.za  Private Bag X41, Hatfield, 0028

For quotations on in-house training, email quote@enterprises.up.ac.za